



Mission Statement

To provide the public with a safe, efficient, and cost-effective regional sewerage system to protect the environment, supplement the limited water supply, and meet regulatory standards.

Department Description

The City's Metropolitan Wastewater Department (MWWD) provides regional wastewater treatment and disposal services for the City of San Diego and 15 other cities and special districts in a 450 square mile area stretching from Del Mar to the north, Alpine and Lakeside to the east, and the Mexican border to the south. The Department is also responsible for operating and maintaining the Municipal Sewage Collection System for the City. MWWD is comprised of five divisions: Administrative Services, Engineering and Program Management, Environmental Monitoring and Technical Services, Wastewater Treatment and Disposal, and Wastewater Collection.

The Administrative Services Division administers the Department's budgets, grant development, safety and training, human resources, information technology, and the collection and analysis of sewage flow data. The Division also manages programs designed to facilitate the Department's mission and strategic planning.

Engineering and Program Management provides long-range master plans for the Metropolitan and Municipal Wastewater System to ensure that repairs and upgrades are planned and implemented in a fiscally sound manner to meet regulatory standards and environmental concerns. Specifically, the Division provides condition assessment, sewer modeling, planning and predesign for pipelines, pump stations and treatment plants, energy management, environmental support, and oversight of the implementation of the Capital Improvement Programs.

Environmental Monitoring and Technical Services (EM&TS) carries out several crucial programs in support of the treatment and disposal of wastewater. These include the Industrial Wastewater Control Program that regulates industrial discharges to the sewers. EM&TS operates a comprehensive ocean monitoring program to evaluate the wastewater treatment plants at Point Loma and the South Bay. The program provides laboratory testing for process control and regulatory reporting purposes, ensures compliance with all regulatory permits, and oversees actions necessary to maintain the permits for the Point Loma Wastewater Treatment Plant and South Bay Water Reclamation Plant. This Division has also obtained the International Organization for Standardization (ISO) Certification.

Department Description

Wastewater Treatment and Disposal is responsible for the operation and maintenance of all wastewater treatment facilities including treatment and water reclamation facilities, major pump stations, and biosolids processing. The Division is the first publicly owned wastewater treatment operation in the nation to receive ISO Certification.

Wastewater Collection provides ongoing preventive cleaning, maintenance, and repair of the Municipal Sewerage Collection System, including emergency removal of sewer line stoppages, equipment overhaul and repair, on-site facility inspections, and maintenance of the structural integrity of sewer mains and manholes in the collection system. The construction section of the Division performs repairs and replaces sewer laterals in the public rights-of-way. The Division operates and maintains 76 sewer pump stations as well as the Mission Bay and Coastal low-flow stormwater diversion systems. The Division administers the Food Establishment Wastewater Discharge Permitting Program, which is responsible for permitting and compliance monitoring of food establishments to minimize the discharge of grease into the wastewater collection system. This Division has also obtained the International Organization for Standardization (ISO) Certification.

Service Efforts and Accomplishments

The Metropolitan Wastewater Department (MWWD) proposes to expand the Bid-to-Goal Contract Operations from two divisions to the entire Department. This efficiency improvement project is compatible with the overall City of San Diego's Business Process Reengineering Program. The Bid-to-Goal Program was developed in MWWD to enhance organizational productivity in order to be competitive with the private market. The Final Budget reflects a reduction of 135.30 positions without a negative impact on service delivery to wastewater utility customers.

The Metropolitan Wastewater Department also proposes to expand the Strategic Business Plan to ensure that the ratepayers receive the most effective wastewater services possible. The plan is a 10-year integrated projection of business goals and objectives covering all aspects of infrastructure planning, financing, operations and maintenance, customer service, and high performing work teams. Strategies are developed and reviewed each year in the context of supporting the Department's stated vision and mission as well as the goals of the Mayor and City Council.

The Metropolitan Wastewater Department has finalized the Final Consent Decree with the Environmental Protection Agency, thereby avoiding fines and other mandated repairs on the collection system.

The Metropolitan Wastewater Department has made significant strides toward meeting the goals to clean up the beaches and bays and pursue energy independence. Sewer spills were reduced from 316 in Fiscal Year 2001 to 71 as of March in Fiscal Year 2007. This substantial reduction in sewer spills reflects the significant acceleration in sewer pipeline condition assessment, cleaning, repair, rehabilitation, and replacement efforts. The entire 3,000 mile system cleaning program has been completed. In addition, the Centralized Operations Management Network provides the ability to monitor sewage flows into the greater San Diego Metropolitan Sewerage Network from a central control and information center, and promotes greater responsiveness and reliability of the sewerage system.

In support of the goal to pursue energy independence, the Point Loma Wastewater Treatment Plant, the North City Water Reclamation Plant, and the Metro Biosolids Center operate onsite co-generation facilities converting methane gas into electrical and thermal energy. These facilities save ratepayers millions of dollars and provide supplemental power to the grid while reducing dependence on the utility. There is also a hydro-electric facility in operation at the Point Loma Plant which, in conjunction with its co-generation facility, supplements the grid, generates revenue directly to the Department, and further reduces operational costs. In the continued effort to achieve energy independence, the Department also installed a photovoltaic system that has effectively contributed to reducing the daily energy utility demands at its central maintenance facility.

Budget Dollars at Work

- 180 million gallons per day in total sewage flow treated and discharged
- Nearly 3,000 miles of municipal sewer system mains operated and maintained
- 21.5 miles of sludge disposal lines operated and maintained
- 9 miles of ocean outfall lines operated and maintained
- 4 wastewater treatment plants operated and maintained
- 84 Sewer pump stations operated and maintained
- Reclaimed water production capacity of 45 million gallons per day

Department Summary

Metropolitan Wastewater								
		FY 2006 BUDGET		FY 2007 BUDGET		FY 2008 FINAL		FY 2007-2008 CHANGE
Positions		1,055.18		1,051.74		916.44		(135.30)
Personnel Expense	\$	91,169,510	\$	93,228,867	\$	89,696,256	\$	(3,532,611)
Non-Personnel Expense	\$	332,289,219	\$	320,706,705	\$	380,750,282	\$	60,043,577
TOTAL	\$	423,458,729	\$	413,935,572	\$	470,446,538	\$	56,510,966

Donartment Staffing			
Department Staffing	FY 2006	FY 2007	FY 2008
	BUDGET	BUDGET	FINAL
MUNICIPAL SEWER FUND			
Wastewater Collection			
Assessment	0.00	0.00	7.00
Construction	65.95	64.95	65.50
Division Administration	2.00	2.00	2.00
Division Support Services	17.00	17.00	9.00
Engineering	16.00	16.00	5.00
Food Estb WW Program	18.00	18.00	14.00
Main Cleaning	128.00	126.00	105.50
Planning/Scheduling Services	9.00	9.00	7.00
Sewer Lateral Maint & Install	19.05	19.05	1.00
Sewer Pump Stations	56.00	56.00	43.50
Trench Repair Services	15.44	15.44	15.44
Total	346.44	343.44	274.94
Operations and Maintenance-Muni			
COMNET	0.00	0.00	0.90
Municipal Facilities Maintenance	1.80	1.80	1.50
Penasquitos Pump Station	2.50	2.50	2.50
Pump Station 64	9.75	9.75	8.75
Pump Station 65	1.50	1.50	1.50

Department Staffing	EV 2006	EV 2007	EV 2000
	FY 2006 BUDGET	FY 2007 BUDGET	FY 2008 FINAL
MUNICIPAL SEWER FUND			
Operations and Maintenance-Muni			
Pump Station Emg	2.50	2.50	2.50
Total	18.05	18.05	17.65
Environ Mon & Tech Services-Muni			
Industrial Waste Compliance	22.00	22.00	19.00
Industrial Waste Laboratory	28.00	28.00	28.00
Total	50.00	50.00	47.00
CIP/Muni Construction			
CIP/Muni Construction	22.50	22.50	20.00
Total	22.50	22.50	20.00
Administration-Muni			
EPM - Municipal Division Support	20.25	19.65	21.15
EPM - Municipal Policy Direction	0.90	0.90	0.30
IOS - Municipal Director's Office	2.10	2.10	0.00
IOS - Municipal Info & Org Support	2.40	2.40	0.00
IOS - Municipal Safety and Training	5.10	5.10	0.00
IOS - Municipal Tech Services Group	11.15	10.50	0.00
Muni Administrative Svcs Mgr	0.00	0.00	8.90
Muni Department Management	0.00	0.00	1.80
Muni Division Management	0.00	0.00	1.20
Muni Fiscal Mgt-Dept-Wide	0.00	0.00	11.63
Muni IT Mgt & Administration	0.00	0.00	4.50
S&C - Municipal Agency Contracts	4.63	4.63	0.00
S&C - Municipal CIP/ Fiscal Support	5.70	6.00	0.00
S&C - Municipal Division Management	0.90	0.90	0.00
S&C - Municipal Office Mgmt Support	5.40	5.40	0.00
S&C - Municipal Procurement Support	2.90	2.90	0.00
Total	61.43	60.48	49.48
METROPOLITAN SEWER FUND			
Operations and Maintenance-Metro			
Central Support Facility	86.70	86.70	84.00
COMNET	1.00	1.00	2.10
Financial Services	13.50	14.50	9.00
Grove Avenue Pump Station	1.30	1.30	1.10
Metro Biosolids Center	47.00	47.00	39.50
North City Wtr Reclamation Plt	34.00	32.00	24.50
Operations and Maintenance - Metro	3.00	3.00	2.00
Operations Support	0.00	0.00	5.00
Otay River Pump Station	1.10	1.10	1.10

Department Staffing			
Dopartinont Gtannig	FY 2006 BUDGET	FY 2007 BUDGET	FY 2008 FINAL
METROPOLITAN SEWER FUND			
Operations and Maintenance-Metro			
Point Loma Wstwtr Treat Plant	67.00	69.00	58.50
Pump Station 1	12.35	12.35	10.65
Pump Station 2 Administration	16.00	16.00	11.40
South Bay Water Rec. Plant	29.00	29.00	22.50
Total	311.95	312.95	271.35
Metro New Construction-CIP			
MWWD - 41509 Construction	12.50	12.50	11.50
Total	12.50	12.50	11.50
Environ Mon & Tech Services-Metro			
Administration	2.00	2.00	1.00
Biology/ Ocean Operations	42.00	42.00	39.00
Business Support	7.00	7.00	4.00
Permits and Compliance	6.00	6.00	3.00
Wastewater Chemistry	49.00	49.00	48.00
Total	106.00	106.00	95.00
Administration-Metro			
Administrative Svcs Manager	0.00	0.00	24.40
Department Management	0.00	0.00	9.20
Division Management	0.00	0.00	8.10
EPM - Division Support	43.05	41.65	49.85
EPM - Policy Direction	2.10	2.10	0.70
Fiscal Mgmt Department-wide	0.00	0.00	23.77
IOS - Director's Office	5.64	5.20	0.00
IOS - Info & Organizational Support	5.60	5.60	0.00
IOS - Safety and Training	11.60	11.60	0.00
IOS - Technology Services Group	23.85	24.50	0.00
IT Management and Administration	0.00	0.00	12.80
Metro Wastewater - Admin	0.00	0.00	0.70
S&C - Agency Contracts	5.37	5.37	0.00
S&C - Division Management	2.10	2.10	0.00
S&C - Fiscal Review/Rates/Bonds	9.30	10.00	0.00
S&C - Office Management Support	11.60	11.60	0.00
S&C - Procurement Support	6.10	6.10	0.00
Total	126.31	125.82	129.52
Total Operating	1,020.18	1,016.74	884.94
Total Capital Improvement Program	35.00	35.00	31.50
TOTAL SEWER FUNDS	1,055.18	1,051.74	916.44

Department Expenditures		FY 2006 BUDGET		FY 2007 BUDGET		FY 2008 FINAL
MUNICIPAL SEWER FUND						
Wastewater Collection						
Assessment	\$	-	\$	-	\$	737,852
Assurance Program Reserve	\$	4,000,000	\$	4,000,000	\$	
Construction	\$	8,311,431	\$	9,777,780	\$	12,476,934
Division Administration	\$	859,438	\$	829,917	\$	3,067,201
Division Support Services	\$	14,052,555	\$	13,338,316	\$	5,908,918
Engineering	\$	4,039,719	\$	3,968,386	\$	1,745,065
Food Estb WW Program	\$	1,672,841	\$	1,681,575	\$	1,305,254
General Government Services	\$	1,086,624	\$	1,086,624	\$	-
Main Cleaning	\$	13,660,934	\$	14,624,591	\$	14,026,537
Muni - Collections	\$	-	\$	(36,697)	\$	718,639
Planning/Scheduling Services	\$	774,335	\$	789,265	\$	668,474
Sewer Lateral Maint & Install	\$	2,713,981	\$	2,667,186	\$	1,187,743
Sewer Pump Stations	\$	8,312,435	\$	8,924,783	\$	9,438,425
Trench Repair Services	\$	2,294,875	\$	1,768,511	\$	1,120,235
Total	\$	61,779,168	\$	63,420,237	\$	52,401,277
Operations and Maintenance-Muni						
COMNET	\$	-	\$	-	\$	804,589
General Government Services	\$	106,329	\$	106,329	\$	
Municipal Facilities Maintenance	\$	425,034	\$	577,555	\$	412,886
Operations and Maintenance - Muni	\$	-	\$	(79,506)	\$	43,329
Penasquitos Pump Station	\$	928,415	\$	955,588	\$	995,117
Pump Station 64	\$	2,675,807	\$	3,042,103	\$	3,050,986
Pump Station 65	\$	622,684	\$	629,807	\$	550,386
Pump Station Emg	\$	601,536	\$	592,064	\$	558,544
San Pasqual Water Rec Plant	\$	66,122	\$	68,023	\$	87,581
Total	\$	5,425,927	\$	5,891,963	\$	6,503,418
Environ Mon & Tech Services-Muni	Ф		ф	(101 112)	Φ	112.001
Enviro Monitoring & Tech Services	\$	102.522	\$	(101,113)	\$	113,221
General Government Services	\$	102,532	\$	102,532	\$	2 024 020
Industrial Waste Compliance	\$	2,215,996	\$	2,132,357	\$	2,034,829
Industrial Waste Laboratory	\$	2,869,572	\$	2,788,786	\$	3,335,523
Non-Activity Related Exp Total	<u>\$</u> \$	5,632,316	\$ \$	430,109 5,352,671	<u>\$</u>	425,269 5,908,842
	Ψ	3,002,010	Ψ	3,032,071	Ψ	3,700,012
CIP/Muni Construction CIP/Muni Construction	\$	33,558,380	\$	31,353,616	\$	73,193,563
Total	\$ \$	33,558,380	\$	31,353,616	\$	73,193,563
Administration-Muni		, ,		, ,		, ,
Administration - Muni	\$	-	\$	(11,254)	\$	139,769
EPM - Municipal Division Support	\$	7,747,793	\$	6,709,514	\$	9,367,922

Department Expenditures		FY 2006		FY 2007		FY 2008
		BUDGET		BUDGET		FINAL
MUNICIPAL SEWER FUND						
Administration-Muni						
EPM - Municipal Policy Direction	\$	126,360	\$	107,943	\$	251,028
IOS - Municipal Director's Office	\$	348,496	\$	336,805	\$	-
IOS - Municipal Info & Org Support	\$	886,915	\$	493,140	\$	-
IOS - Municipal Safety and Training	\$	492,900	\$	493,426	\$	-
IOS - Municipal Strat Plann & Perf Meas	\$	8,992	\$	8,992	\$	-
IOS - Municipal Tech Services Group	\$	4,286,423	\$	4,047,253	\$	-
Muni Administrative Svcs Mgr	\$	-	\$	-	\$	829,783
Muni Department Management	\$	-	\$	-	\$	326,067
Muni Division Management	\$	-	\$	-	\$	388,884
Muni Fiscal Mgt-Dept-Wide	\$	-	\$	-	\$	1,353,245
Muni IT Mgt & Administration	\$	-	\$	_	\$	2,859,316
Muni Non-Activity	\$	_	\$	_	\$	42,960,302
S&C - Municipal Agency Contracts	\$	509,140	\$	512,618	\$	3,348
S&C - Municipal CIP/ Fiscal Support	\$	521,089	\$	558,011	\$	-
S&C - Municipal Division Management	\$	89,985	\$	89,886	\$	_
S&C - Municipal Office Mgmt Support	\$	384,557	\$	388,062	\$	_
S&C - Municipal Procurement Support	\$	320,559	\$	322,695	\$	_
S&C-Bond Interest Payments	\$	27,137,484	\$	13,003,455	\$	_
S&C-Bond Principal Payments	\$	5,411,842	\$	16,907,888	\$	_
S&C-Contingency Reserve	\$	12,317,744	\$	12,317,744	\$	_
S&C-General Government Services	\$	105,618	\$	105,618	\$	
S&C-Hale Avenue	\$	2,837,050	\$	2,837,050	\$	_
	\$ \$					-
S&C-Municipal Non-Activity Related Items		18,847,913	<u>\$</u>	21,754,713	\$	- -
Total	\$	82,380,860	\$	80,983,559	\$	58,479,666
METROPOLITAN SEWER FUND						
Operations and Maintenance-Metro						
Assurance Program Reserve	\$	4,000,000	\$	4,000,000	\$	_
Central Support Facility	\$	20,948,025	\$	21,216,709	\$	22,141,805
COMNET	\$	157,591	\$	159,560	\$	2,657,978
Financial Services	\$	2,774,101	\$	4,093,041	\$ \$	1,309,784
General Government Services	\$	1,063,296	\$			1,507,704
	\$ \$			1,063,296	\$	297 201
Grove Avenue Pump Station		295,851	\$	409,718	\$	387,201
Metro Biosolids Center	\$	13,266,719	\$	13,850,641	\$	13,102,972
North City Wtr Reclamation Plt	\$	7,264,372	\$	7,145,975	\$	6,794,548
Operations and Maintenance - Metro	\$	569,492	\$	(173,980)	\$	1,083,831
Operations Support	\$	-	\$	400.100	\$	495,515
Otay River Pump Station	\$	463,030	\$	490,128	\$	306,109
Point Loma Wstwtr Treat Plant	\$	13,280,147	\$	14,862,727	\$	15,791,706
Pump Station 1	\$	2,541,325	\$	2,500,078	\$	2,405,794
Pump Station 2 Administration	\$	6,584,918	\$	7,008,299	\$	8,648,311
South Bay Water Rec. Plant	\$	6,308,514	\$	6,706,650	\$	5,773,082

Department Expenditures		FY 2006 BUDGET		FY 2007 BUDGET		FY 2008 FINAL	
METROPOLITAN SEWER FUND							
Operations and Maintenance-Metro							
Unallocated Reserve	\$	631,696	\$	631,696	\$	_	
Total	\$	80,149,077	\$	83,964,538	\$	80,898,636	
Metro New Construction-CIP							
MWWD - 41509 Construction	\$	2,365,506	\$	6,353,876	\$	27,485,393	
Total	\$	2,365,506	\$	6,353,876	\$	27,485,393	
Metro Construction-CIP							
MWWD - 41508 Construction	\$	721,980	\$	1,797,340	\$	_	
Total	\$ \$	721,980	\$ \$	1,797,340	\$		
Environ Mon & Tech Services-Metro		,		, ,			
Administration	\$	375,887	\$	466,469	\$	294,787	
Biology/ Ocean Operations	\$	5,010,200	\$	5,030,185	\$	4,723,410	
Business Support	\$	624,655	\$	625,133	\$	397,975	
Enviro Monitoring & Tech Services	\$	-	\$	(17,813)	\$	350,162	
General Government Services	\$	205,065	\$	205,065	\$	-	
Non-Activity Related Expenses	\$	1,734,597	\$	2,419,203	\$	2,072,330	
Permits and Compliance	\$	733,992	\$	740,131	\$	470,233	
Wastewater Chemistry	\$	5,858,064	\$	5,706,384	\$	6,185,515	
Total	\$	14,542,460	\$	15,174,757	\$	14,494,412	
Administration-Metro							
Administrative Svcs Manager	\$	_	\$	_	\$	2,394,434	
Department Management	\$	_	\$	_	\$	13,988,410	
Division Management	\$	_	\$	_	\$	2,381,247	
EPM - Division Support	\$	5,296,462	\$	5,176,290	\$	5,756,137	
EPM - Policy Direction	\$	300,663	\$	256,758	\$	237,386	
Fiscal Mgmt Department-wide	\$		\$, -	\$	3,088,012	
IOS - Director's Office	\$	927,652	\$	810,148	\$	6,902	
IOS - Info & Organizational Support	\$	2,272,604	\$	1,139,846	\$	3,509	
IOS - Safety and Training	\$	1,138,132	\$	1,199,318	\$	47,509	
IOS - Strategic Planning & Perf Meas	\$	26,512	\$	26,512	\$	1,472	
IOS - Technology Services Group	\$	8,573,280	\$	8,272,359	\$	10,516	
IT Management and Administration	\$	-	\$	-	\$	8,288,633	
Metro Wastewater - Admin	\$	-	\$	(24,932)	\$	396,527	
Non - Activity	\$	-	\$	-	\$	114,392,361	
S&C - Agency Contracts	\$	936,601	\$	1,462,615	\$	17,955	
S&C - Division Management	\$	214,503	\$	214,278	\$	3,523	
S&C - Fiscal Review/Rates/Bonds	\$	911,858	\$	989,194	\$	21,378	
S&C - Non-Activity Related Items	\$	10,382,021	\$	11,778,321	\$	-	
S&C - Office Management Support	\$	939,840	\$	994,467	\$	12,125	
S&C - Procurement Support	\$	845,576	\$	846,815	\$	33,295	

Department Expenditures				
Department Expenditures		FY 2006	FY 2007	FY 2008
		BUDGET	BUDGET	FINAL
METROPOLITAN SEWER FUND				
Administration-Metro				
S&C-Bond Interest Payments	\$	61,614,479	\$ 41,387,884	\$ -
S&C-Bond Principal Payments	\$	24,461,842	\$ 27,052,112	\$ -
S&C-Contingency Reserve	\$	14,070,536	\$ 14,070,536	\$ -
S&C-General Government Services	\$	694,958	\$ 694,958	\$ -
S&C-Unallocated Reserve	\$	3,295,536	\$ 3,295,536	\$ -
Total	\$	136,903,055	\$ 119,643,015	\$ 151,081,331
Total Operating	\$	386,812,863	\$ 374,430,740	\$ 369,767,582
Total Capital Improvement Program	\$	36,645,866	\$ 39,504,832	\$ 100,678,956
TOTAL SEWER FUNDS	\$	423,458,729	\$ 413,935,572	\$ 470,446,538

Significant Budget Adjustments

Wastewater Treatment & Disposal - Muni	Positions	Cost	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	141,502 \$	0
Most Efficient Organization (MEO) and Bid-to-Goal Restructure to support the MEO process and prepare for Bid-to-Goal.	0.90 \$	556,236 \$	0
Support for Information Technology Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	331,128 \$	0
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB) Addition of funds to be applied towards the total liability for retiree health care.	0.00 \$	34,127 \$	0
Funding for the Enterprise Resource Planning (ERP) System This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.	0.00 \$	1,170 \$	0

Significant Budget Adjustments

Wastewater Treatment & Disposal - Muni	Positions	Cost	Revenue
Savings from Business Process Reengineering (BPR) and/or the Five-Year Financial Outlook	(0.30) \$	(25,306) \$	0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.			
Operations and Maintenance - Reorganization/Restructure	(1.00) \$	(78,646) \$	0
Reorganization/Restructure within the Operations and Maintenance Division per the Fiscal Year 2008 MEO and Bid-to-Goal.			
Non-Discretionary	0.00 \$	(348,756) \$	0
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.			
Wastewater Collection	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	1,042,158 \$	0
Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
Position Adjustments	17.50 \$	1,108,348 \$	0
Adjustment of 35 positions needed for the first six months of Fiscal Year 2008 to support BPR.			
City Forces	0.00 \$	957,049 \$	0
Adjustments to fund anticipated costs within the department.			
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB)	0.00 \$	541,653 \$	0
Addition of funds to be applied towards the total liability for retiree health care.			
Support for Information Technology	0.00 \$	180,026 \$	0
Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
Funding for the Enterprise Resource Planning (ERP) System	0.00 \$	14,144 \$	0
This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.			
Wastewater Collections Position Swap FTE adjustments to support the MEO.	0.00 \$	10,181 \$	0

Significant Budget Adjustments

Wastewater Collection	Positions	Cost	Revenue
Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00 \$	(210,170)	\$ 0
Most Efficient Organization (MEO) Reallocation	0.00 \$	(2,000,000)	\$ 0
Reallocation of appropriations based on MEO.			
Most Efficient Organization (MEO) and Bid-to-Goal	(7.00) \$	(7,301,910)	\$ 0
Reduction and restructure to support the MEO process and prepare for Bid-to-Goal.			
CIP/Muni Construction	Positions	Cost	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	119,375	\$ 0
Capital Improvements Program (CIP) Budget	0.00 \$	41,973,988	\$ 0
Adjustments to reflect the Fiscal Year 2008 Proposed CIP budget.			
FY 2008 Final Balancing	0.00 \$	5,636	\$ 0
Adjustments to reflect approved CIP Budget.			
Intradepartmental Transfer	(1.00) \$	(101,293)	\$ 0
Intradepartmental transfer within Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.			
Savings from Business Process Reengineering (BPR) and/or the Five-Year Financial Outlook	(80.50) \$	(5,518,198)	\$ 0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.			
Environ Mon & Tech Services	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	461,755	\$ 0
Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.		, -	
Most Efficient Organization (MEO) and Bid-to-Goal	(1.00) \$	181,414	\$ 0
Restructure to support the MEO process and prepare for Bid-to-Goal.			

Significant Budget Adjustments

Environ Mon & Tech Services	Positions	Cost	Revenue
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB)	0.00 \$	90,014	\$ 0
Addition of funds to be applied towards the total liability for retiree health care.			
Support for Information Technology	0.00 \$	37,302	\$ 0
Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
Funding for the Enterprise Resource Planning (ERP) System	0.00 \$	957	\$ 0
This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.			
Environmental Monitoring & Technical Services Position Swap	0.00 \$	(1,110)	\$ 0
FTE adjustments to support the MEO.			
Non-Discretionary	0.00 \$	(20,237)	\$ 0
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.			
Savings from Business Process Reengineering (BPR) and/or the Five-Year Financial Outlook	(2.00) \$	(193,924)	\$ 0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.			
Administration	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	296,862	\$ 0
Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
Allowable Increase	0.00 \$	42,908,519	\$ 0
Budget adjustments to implement the new MEO and Bid-to-Goal beginning in Fiscal Year 2008. This includes an Object Account Reappropriation to the Assurance Fund and move Bond Principal Payments and Interest Payments to correct organization.			

Significant Budget Adjustments

Administration	Positions	Cost	Revenue
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB)	0.00 \$	95,575	\$ 0
Addition of funds to be applied towards the total liability for retiree health care.			
Funding for the Enterprise Resource Planning (ERP) System	0.00 \$	26,905	\$ 0
This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.			
Revised Revenue	0.00 \$	0	\$ 66,540,421
Adjustment to Fiscal Year 2007 revenue to reflect Fiscal Year 2008 revenue projections.			
Metro Bond Proceeds	0.00 \$	0	\$ (50,260,872)
Adjustments to reflect the accelerated schedule to receive bond proceeds in Fiscal Year 2007.			
Intradepartmental Transfer	(0.30) \$	(31,120)	\$ 0
Intradepartmental transfer within Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.			
Most Efficient Organization (MEO) Goals	(1.80) \$	(152,098)	\$ 0
FTE adjustments to support the MEO.			
Non-Discretionary	0.00 \$	(164,022)	\$ 0
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.			
Savings from Business Process Reengineering (BPR) and/or the Five-Year Financial Outlook	(10.70) \$	(815,812)	\$ 0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.			
Metro Contingency Reserve	0.00 \$	(1,929,769)	\$ 0
Decrease to reflect adjustments in the Operating Reserve requirements.			
Support for Information Technology	0.00 \$	(2,326,947)	\$ 0
Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			

Significant Budget Adjustments

MUNICIPAL SEWER FUND

Administration	Positions	Cost	Revenue
Metro Bond Interest Payments	0.00 \$	(4,821,146)	\$ 0
Adjustments to reflect the revised debt service schedule per the 2007 Final Pricing of the Private Financing.			
Most Efficient Organization (MEO) Reallocation	0.00 \$	(5,000,000)	\$ 0
Reallocation of appropriations based on MEO.			
Most Efficient Organization (MEO) and Bid-to-Goal	1.80 \$	(8,256,135)	\$ 0
Reduction and restructure to support the MEO process and prepare for Bid-to-Goal.			
Bond Interest and Principal Payment	0.00 \$	(42,334,705)	\$ 0
Bond interest and principal payments and unallocated reserve adjustments.			

Wastewater Treatment & Disposal - Metro	Positions	Cost	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	1,866,970 \$	0
Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00 \$	2,725,737 \$	0
Support for Information Technology Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	692,096 \$	0
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB) Addition of funds to be applied towards the total liability for retiree health care.	0.00 \$	508,887 \$	0
Non-General Fund Department Addition Non-Discretionary increase due to Business Process Reengineering to accomodate the Fiscal Year 2008 Proposed Budget.	0.00 \$	85,523 \$	0

Significant Budget Adjustments

Wastewater Treatment & Disposal - Metro	Positions	Cost	Revenue
Funding for the Enterprise Resource Planning (ERP) System	0.00 \$	16,053	\$ 0
This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.			
Wastewater Treatment & Disposal - Metro Position Swap	0.00 \$	7,710	\$ 0
FTE adjustments to support the MEO.			
Revised Revenue	0.00 \$	0	\$ 292,188
Adjustment to Fiscal Year 2007 revenue to reflect Fiscal Year 2008 revenue projections.			
Metro Transfers	0.00 \$	(614,441)	\$ 0
Adjustments to reflect consolidation to a centralized department.			
Most Efficient Organization (MEO) and Bid-to-Goal	(9.90) \$	(1,351,091)	\$ 0
Reduction and restructure to support the MEO process and prepare for Bid-to-Goal.			
Savings from Business Process Reengineering (BPR) and/or the Five-Year Financial Outlook	(31.70) \$	(3,003,346)	\$ 0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.			
Intradepartmental Transfer	0.00 \$	(4,000,000)	\$ 0
Intradepartmental transfer within Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.			
Metro New Construction-CIP	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	76,167	\$ 0
Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.		,	
Capital Improvements Program (CIP) Budget	0.00 \$	19,329,391	\$ 0
Adjustments to reflect the Fiscal Year 2008 Proposed CIP budget.			
Intradepartmental Transfer	0.00 \$	1,797,340	\$ 0
Intradepartmental transfer within the Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.			

Significant Budget Adjustments

Metro New Construction-CIP	Positions	Cost	Revenue
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB)	0.00 \$	24,296	\$ 0
Addition of funds to be applied towards the total liability for retiree health care.			
FY 2008 Final Balancing	0.00 \$	3,327	\$ 0
Adjustments to reflect approved CIP Budget.			
Non-Discretionary	0.00 \$	(3,020)	\$ 0
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.			
Savings from Business Process Reengineering (BPR) and/or the Five-Year Financial Outlook	(1.00) \$	(95,984)	\$ 0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.			
Metro Construction-CIP	Positions	Cost	Revenue
Non-Discretionary	0.00 \$	(187)	\$ 0
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.		, ,	
Intradepartmental Transfer	0.00 \$	(1,797,153)	\$ 0
Intradepartmental transfer within Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.			
Environ Mon & Tech Services-Metro	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	551,839	\$ 0
Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 φ	331,037	y C
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB)	0.00 \$	179,748	\$ 0
Addition of funds to be applied towards the total liability for retiree health care.			
Support for Information Technology	0.00 \$	106,739	\$ 0
Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			

Cost

Revenue

Positions

Significant Budget Adjustments

METROPOLITAN SEWER FUND

Environ Mon & Tech Services-Metro

Funding for the Enterprise Resource Planning (ERP) System	0.00 \$	2,957	\$	0
This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.				
Revised Revenue	0.00 \$	0	\$	195,000
Adjustment to Fiscal Year 2007 revenue to reflect Fiscal Year 2008 revenue projections.				
Non-Discretionary	0.00 \$	(92,187)	\$	0
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.				
Savings from Business Process Reengineering (BPR) and/or the Five-Year Financial Outlook	(6.00) \$	(516,454)	\$	0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.				
Most Efficient Organization (MEO) and Bid-to-Goal	(5.00) \$	(912,987)	\$	0
Restructure to support the MEO process and prepare for Bid-to-Goal.				
Administration-Metro	Positions	Cost		Revenue
	Positions 0.00 \$			
Administration-Metro Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.		Cost 682,726		
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions,	0.00 \$		\$	0
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	682,726	\$	0
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation. Administrative Services Allowable Increase Budget adjustments to implement the new MEO and	0.00 \$	682,726	\$	0
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation. Administrative Services Allowable Increase Budget adjustments to implement the new MEO and Bid-to-Goal beginning Fiscal Year 2008.	0.00 \$	682,726 107,800,018	\$	0
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation. Administrative Services Allowable Increase Budget adjustments to implement the new MEO and Bid-to-Goal beginning Fiscal Year 2008. Most Efficient Organization (MEO) and Bid-to-Goal Restructure to support the MEO process and prepare for	0.00 \$	682,726 107,800,018	\$ \$	0
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation. Administrative Services Allowable Increase Budget adjustments to implement the new MEO and Bid-to-Goal beginning Fiscal Year 2008. Most Efficient Organization (MEO) and Bid-to-Goal Restructure to support the MEO process and prepare for Bid-to-Goal.	0.00 \$ 0.00 \$ 21.50 \$	682,726 107,800,018 10,663,338	\$ \$	0
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation. Administrative Services Allowable Increase Budget adjustments to implement the new MEO and Bid-to-Goal beginning Fiscal Year 2008. Most Efficient Organization (MEO) and Bid-to-Goal Restructure to support the MEO process and prepare for Bid-to-Goal. Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments	0.00 \$ 0.00 \$ 21.50 \$	682,726 107,800,018 10,663,338	\$ \$ \$	0
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation. Administrative Services Allowable Increase Budget adjustments to implement the new MEO and Bid-to-Goal beginning Fiscal Year 2008. Most Efficient Organization (MEO) and Bid-to-Goal Restructure to support the MEO process and prepare for Bid-to-Goal. Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00 \$ 0.00 \$ 21.50 \$ 0.00 \$	682,726 107,800,018 10,663,338 6,245,362	\$ \$ \$	

Significant Budget Adjustments

Administration-Metro	Positions	Cost	Revenue
Interdepartmental Transfer	0.00 \$	4,000,000 \$	0
Interdepartmental transfer within Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.			
Oversight Support	6.00 \$	761,155 \$	0
Add new positions to support the Oversight Committees (Sewer Rates and Service Level Agreements) and the ERP Implementation Committee.			
Support for Information Technology	0.00 \$	716,436 \$	0
Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB)	0.00 \$	249,800 \$	0
Addition of funds to be applied towards the total liability for retiree health care.			
Transfer for the Information Technology Central Organization	0.00 \$	153,945 \$	0
Transfer of positions and/or support from other City departments as a result of Business Process Re-engineering recommendations to centralize information technology support.			
Intradepartmental Transfer	1.30 \$	132,414 \$	0
Intradepartmental transfer within Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.			
FY 2008 Final Balancing	0.00 \$	43,200 \$	0
Adjustments to reflect MEO Bid.			
Funding for the Enterprise Resource Planning (ERP) System	0.00 \$	36,330 \$	0
This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.			
Most Efficient Organization (MEO) Goals	0.50 \$	6,097 \$	0
FTE adjustments to support the MEO.			
Metro Bond Proceeds	0.00 \$	0 \$	(11,755,077)
Adjustments to reflect the accelerated schedule to receive bond proceeds in Fiscal Year 2007.			

Significant Budget Adjustments

Administration-Metro		Pos	sitions	C	ost	Revenue
Revised Revenue			0.00	\$	0 \$	15,454,24
Adjustment to Fiscal Year 2007 revenue to 1 2008 revenue projections.	reflect Fi	scal Year				
Metro Bond Interest Payments			0.00	\$ (930,23	§6) \$	(
Adjustments to reflect the revised debt service 2007 Final Pricing of the Private Financing.	e schedu	le per the				
Savings from Business Process Reengineeri the Five-Year Financial Outlook	ing (BPR	and/or (25.60)	\$ (2,181,92	25) \$	(
Expenditure adjustments in personnel an expenses as a result of position reductions and		ersonnel				
Metro Contingency Reserve			0.00	\$ (2,412,83	§ \$	
Decrease to reflect adjustments in the C requirements.	Operating	Reserve				
Most Efficient Organization (MEO) Reallo	cation		0.00	\$ (12,721,43	37) \$	
Reallocation of appropriations based on MEO						
Bond Interest and Principal Payments			0.00	\$ (85,806,06	(8)	
Bond interest and principal payments and u adjustments.	ınallocate	ed reserve				
Expenditures by Category	•	FY 2006 BUDGET		FY 2007 BUDGET		FY 2008 FINAI
PERSONNEL						
Salaries & Wages	\$	61,532,415	\$	63,231,152	\$	59,837,143
	ф		Ф	29,997,715	Φ	29,859,113
Fringe Benefits	\$	29,637,095	\$	29,991,113	\$	29,039,110
Fringe Benefits SUBTOTAL PERSONNEL	\$	29,637,095 91,169,510	\$	93,228,867	\$	89,696,256
· ·						
SUBTOTAL PERSONNEL						
SUBTOTAL PERSONNEL NON-PERSONNEL	\$ \$ \$	91,169,510 297,575,328 14,899,584	\$ \$ \$	93,228,867 285,116,655 14,949,227	\$	89,696,25 343,631,08 14,577,81
SUBTOTAL PERSONNEL NON-PERSONNEL Supplies & Services Information Technology Energy/Utilities	\$ \$ \$ \$	91,169,510 297,575,328 14,899,584 17,603,778	\$ \$ \$ \$	93,228,867 285,116,655 14,949,227 18,384,471	\$ \$ \$ \$	89,696,25 343,631,08 14,577,81 20,839,45
SUBTOTAL PERSONNEL NON-PERSONNEL Supplies & Services Information Technology	\$ \$ \$	91,169,510 297,575,328 14,899,584	\$ \$ \$ \$	93,228,867 285,116,655 14,949,227	\$ \$ \$	89,696,25 343,631,08 14,577,81 20,839,45
SUBTOTAL PERSONNEL NON-PERSONNEL Supplies & Services Information Technology Energy/Utilities	\$ \$ \$ \$	91,169,510 297,575,328 14,899,584 17,603,778	\$ \$ \$ \$	93,228,867 285,116,655 14,949,227 18,384,471	\$ \$ \$ \$	89,696,25

Salary Schedule

MUNICIPAL SEWER FUND

Wastewater Treatment & Disposal - Muni

	D. W. W. J.	FY 2007	FY 2008	G 1	T. 1
Class	Position Title	Positions	Positions	Salary	Total
1273	Building Maintenance Supv	0.30	0.30	\$ 74,803	\$ 22,441
1274	Building Supv	0.30	0.30	\$ 47,687	\$ 14,306
1275	Building Services Supv	0.30	0.00	\$ -	\$ -
1280	Building Service Technician	0.90	0.90	\$ 39,491	\$ 35,542
1372	Pump Station Operator	5.00	4.00	\$ 51,484	\$ 205,934
1373	Pump Station Operations Supv	1.00	1.00	\$ 56,644	\$ 56,644
1523	Instrumentation & Control Tech	2.00	2.00	\$ 61,867	\$ 123,734
1555	Junior Engineering Aide	0.00	0.30	\$ 46,573	\$ 13,972
1652	Plant Technician I	2.00	2.00	\$ 44,321	\$ 88,642
1653	Plant Technician II	2.00	2.00	\$ 49,063	\$ 98,125
1654	Plant Technician III	1.00	1.00	\$ 53,657	\$ 53,657
1666	Plant Process Control Electrician	2.00	2.00	\$ 62,300	\$ 124,600
1669	Plant Technician Supv	1.00	1.00	\$ 62,378	\$ 62,378
1671	Sr Plant Technician Supv	0.25	0.25	\$ 72,208	\$ 18,052
1863	Sr Electrical Engineer	0.00	0.30	\$ 93,163	\$ 27,949
1926	Info Systems Analyst IV	0.00	0.30	\$ 80,290	\$ 24,087
	Confined Space Pay	0.00	0.00	\$ -	\$ 17,315
	Night Shift Pay	0.00	0.00	\$ -	\$ 2,375
	Overtime Budgeted	0.00	0.00	\$ -	\$ 118,549
	Split Shift Pay	0.00	0.00	\$ -	\$ 12,369
	Standby Pay	0.00	0.00	\$ -	\$ 11,999
	Tech Cert Pay	0.00	0.00	\$ -	\$ 12,618
	Total	18.05	17.65		\$ 1,145,288
Wastev	vater Collection				
		FY 2007	FY 2008		
Class	Position Title	Positions	Positions	Salary	Total
1104	Account Clerk	1.00	1.00	\$ 37,878	\$ 37,878
1105	Administrative Aide I	1.00	1.00	\$ 43,820	\$ 43,820
1106	Sr Management Analyst	1.00	1.00	\$ 70,802	\$ 70,802
1107	Administrative Aide II	3.00	3.00	\$ 50,686	\$ 152,058
1153	Asst Engineer-Civil	5.00	3.00	\$ 69,364	\$ 208,091
1218	Assoc Management Analyst	2.00	1.00	\$ 64,538	\$ 64,538
1221	Assoc Engineer-Civil	3.00	3.00	\$ 80,375	\$ 241,125
1293	Cement Finisher	2.34	2.34	\$ 50,638	\$ 118,493
1376	Wastewater Pretreatment Inspector III	1.00	1.00	\$ 73,419	\$ 73,419
1423	Sr Drafting Aide	1.00	0.00	\$ -	\$ -
1436	Equipment Technician I	23.00	13.00	\$ 42,342	\$ 550,441
1438	Equipment Technician II	11.00	11.00	\$ 46,568	\$ 512,252
1439	Equipment Operator I	40.00	33.50	\$ 44,949	\$ 1,505,807

Salary Schedule

MUNICIPAL SEWER FUND

Wastewater Collection

1440 Equ 1441 Equ 1445 Equ 1448 Ger 1512 Hea 1513 Hea 1535 Cle 1579 Lab 1648 Pay 1666 Plat 1668 Plat 1727 Prii 1734 Prii 1746 Wo 1751 Pro 1752 Pro 1855 Sr G 1861 Sr I 1870 Ser 1879 Sr G	quipment Operator II quipment Technician III quipment Operator III quipment Operator III quipment Water Utility Supv eavy Truck Driver II eavy Truck Driver I erical Assistant II	FY 2007 Positions 12.33 1.00 2.00 5.00 4.00 3.00	FY 2008 Positions 14.33 1.00 2.00 4.00 4.00	\$ \$ \$ \$	Salary 49,096 51,987 51,834 71,398	\$ \$ \$ \$	Total 703,552 51,987 103,668
1440 Equ 1441 Equ 1445 Equ 1448 Ger 1512 Hea 1513 Hea 1535 Cle 1579 Lab 1648 Pay 1666 Plat 1668 Plat 1727 Prii 1734 Prii 1746 Wo 1751 Pro 1752 Pro 1855 Sr G 1861 Sr I 1870 Ser 1879 Sr G	quipment Operator II quipment Technician III quipment Operator III eneral Water Utility Supv eavy Truck Driver II eavy Truck Driver I erical Assistant II	12.33 1.00 2.00 5.00 4.00 3.00	14.33 1.00 2.00 4.00 4.00	\$ \$ \$	49,096 51,987 51,834	\$ \$	703,552 51,987
1441 Equ 1445 Equ 1448 Ger 1512 Hea 1513 Hea 1535 Cle 1579 Lab 1648 Pay 1666 Pla 1668 Pla 1727 Prin 1734 Prin 1746 Wo 1751 Pro 1752 Pro 1855 Sr G 1861 Sr I 1870 Ser 1879 Sr G	quipment Technician III quipment Operator III eneral Water Utility Supv eavy Truck Driver II eavy Truck Driver I erical Assistant II	1.00 2.00 5.00 4.00 3.00	1.00 2.00 4.00 4.00	\$ \$ \$	51,987 51,834	\$ \$	51,987
1445 Equ 1488 Gei 1512 Hea 1513 Hea 1513 Cle 1579 Lab 1648 Pay 1666 Plai 1668 Plai 1727 Prii 1734 Prii 1746 Wo 1751 Pro 1752 Pro 1855 Sr G 1861 Sr I 1870 Sen 1879 Sr G	quipment Operator III eneral Water Utility Supv eavy Truck Driver II eavy Truck Driver I erical Assistant II	2.00 5.00 4.00 3.00	2.00 4.00 4.00	\$ \$	51,834	\$	
1488 Ger 1512 Hea 1513 Hea 1535 Cle 1579 Lab 1648 Pay 1666 Plat 1668 Plat 1727 Prin 1734 Prin 1746 Wo 1751 Pro 1752 Pro 1855 Sr G 1861 Sr I 1870 Sen 1879 Sr G	eneral Water Utility Supv eavy Truck Driver II eavy Truck Driver I erical Assistant II	5.00 4.00 3.00	4.00 4.00	\$,
1512 Hea 1513 Hea 1535 Cle 1579 Lab 1648 Pay 1666 Plai 1668 Plai 1727 Prii 1734 Prii 1746 Wo 1751 Pro 1752 Pro 1855 Sr G 1861 Sr I 1870 Sen 1879 Sr G	eavy Truck Driver II eavy Truck Driver I erical Assistant II	4.00 3.00	4.00		,		285,592
1513 Hea 1535 Cle 1579 Lab 1648 Pay 1666 Plat 1668 Plat 1727 Prii 1734 Prii 1746 Wo 1751 Pro 1752 Pro 1855 Sr G 1861 Sr I 1870 Sen 1879 Sr G	eavy Truck Driver I erical Assistant II	3.00		J	44,704	\$	178,816
1535 Cle 1579 Lab 1648 Pay 1666 Pla 1668 Pla 1727 Prii 1734 Prii 1746 Wo 1751 Pro 1752 Pro 1855 Sr G 1861 Sr I 1870 Sen 1879 Sr G	erical Assistant II		3.00	\$	42,680	\$	128,039
1579 Lab 1648 Pay 1666 Plai 1668 Plai 1727 Prii 1734 Prii 1746 Wo 1751 Pro 1752 Pro 1855 Sr G 1861 Sr I 1870 Sen 1879 Sr G		2.00	1.00	\$	35,401	\$	35,401
1648 Pay 1666 Plat 1668 Plat 1727 Prin 1734 Prin 1746 Wo 1751 Pro 1752 Pro 1855 Sr G 1861 Sr I 1870 Sen 1879 Sr G	Dolei	2.00	0.50	\$	32,538	\$	16,269
1666 Plai 1668 Plai 1727 Prii 1734 Prii 1746 Wo 1751 Pro 1752 Pro 1855 Sr G 1861 Sr I 1870 Sen 1879 Sr G	yroll Specialist II	2.00	0.00	\$		\$	
1727 Prin 1734 Prin 1746 Wo 1751 Pro 1752 Pro 1855 Sr G 1861 Sr I 1870 Sen 1879 Sr G	ant Process Control Electrician	8.00	10.00	\$	62,300	\$	623,001
1734 Prii 1746 Wo 1751 Pro 1752 Pro 1855 Sr G 1861 Sr I 1870 Sen 1879 Sr G	ant Process Control Supv	7.00	8.00	\$	68,081	\$	544,646
1746 Wo 1751 Pro 1752 Pro 1855 Sr (1861 Sr I 1870 Sen 1879 Sr (incipal Engineering Aide	7.00	5.00	\$	60,484	\$	302,421
1751 Pro 1752 Pro 1855 Sr G 1861 Sr I 1870 Sen 1879 Sr G	incipal Water Utility Supv	2.00	2.00	\$	62,743	\$	125,486
1752 Pro 1855 Sr (1861 Sr I 1870 Sen 1879 Sr (ord Processing Operator	3.00	3.00	\$	37,845	\$	113,535
1855 Sr G 1861 Sr I 1870 Sen 1879 Sr G	oject Officer I	0.00	2.00	\$	79,940	\$	159,880
1861 Sr I 1870 Sen 1879 Sr O	oject Officer II	1.00	1.00	\$	91,809	\$	91,809
1870 Sen 1879 Sr (Civil Engineer	1.00	1.00	\$	92,803	\$	92,803
1879 Sr (Engineering Aide	24.00	10.00	\$	52,763	\$	527,634
	nior Water Utility Supv	14.00	14.00	\$	56,593	\$	792,302
1061 B.1	Clerk/Typist	1.00	0.00	\$	-	\$	-
1961 Pub	blic Works Supv	1.33	1.33	\$	59,139	\$	78,655
1977 Pub	blic Works Superintendent	0.44	0.44	\$	79,566	\$	35,009
1978 Uti	ility Worker I	86.67	63.17	\$	36,233	\$	2,288,821
1979 Uti	ility Worker II	1.33	1.33	\$	39,499	\$	52,534
1991 Wa	ater Utility Supv	18.00	15.00	\$	51,025	\$	765,369
1992 Wa	ater Utility Worker	38.00	32.00	\$	39,610	\$	1,267,508
2214 Dep	eputy Director	1.00	1.00	\$	119,758	\$	119,758
	sst Deputy Director	1.00	1.00	\$	108,123	\$	108,123
Bili	lingual - Regular	0.00	0.00	\$	-	\$	24,469
Cor	onfined Space Pay	0.00	0.00	\$	-	\$	500,000
Ove	vertime Budgeted	0.00	0.00	\$	-	\$	1,847,370
Reg	eg Pay For Engineers	0.00	0.00	\$	-	\$	22,099
Sta	andby Pay	0.00	0.00	\$	-	\$	6,524
	ch Cert Pay	0.00	0.00	\$	-	\$	257,924
	mporary Help	0.00	0.00	\$	-	\$	72,598
Tot	otal	343.44	274.94			\$	15,902,326

Salary Schedule

MUNICIPAL SEWER FUND Environ Mon & Tech Services

		FY 2007	FY 2008				
Class	Position Title	Positions	Positions		Salary		Total
1136	Asst Chemist	11.00	10.00	\$	65,162	\$	651,617
1160	Asst Laboratory Technician	2.00	2.00	\$	40,743	\$	81,485
1220	Assoc Chemist	4.00	4.00	\$	75,063	\$	300,252
1375	Wastewater Pretreatment Inspector II	5.00	8.00	\$	65,829	\$	526,635
1376	Wastewater Pretreatment Inspector III	4.00	4.00	\$	73,419	\$	293,676
1378	Supv Wastewater Pretreatment Inspector	2.00	3.00	\$	80,204	\$	240,612
1465	Field Representative	1.00	1.00	\$	38,916	\$	38,916
1527	HazMat Inspector II	5.00	0.00	\$	-	\$	-
1528	Wastewater Pretreatment Program Manager	1.00	1.00	\$	88,166	\$	88,166
1535	Clerical Assistant II	1.00	1.00	\$	35,402	\$	35,402
1580	Laboratory Technician	9.00	9.00	\$	48,861	\$	439,749
1746	Word Processing Operator	2.00	2.00	\$	37,845	\$	75,690
1854	Sr Chemist	1.00	1.00	\$	85,030	\$	85,030
1879	Sr Clerk/Typist	1.00	0.00	\$	-	\$	-
1896	Supv HazMat Inspector	1.00	0.00	\$	-	\$	-
1917	Supv Management Analyst	0.00	1.00	\$	80,610	\$	80,610
	Overtime Budgeted	0.00	0.00	\$	-	\$	63,070
	Reg Pay For Engineers	0.00	0.00	\$	-	\$	60,000
	Total	50.00	47.00			\$	3,060,910
CID/A	• • • • • •						
CIP/M	uni Construction						
		FY 2007	FY 2008				
Class	Position Title	Positions	Positions		Salary		Total
<i>Class</i> 1153	Position Title Asst Engineer-Civil	Positions 8.00	Positions 7.00	\$	69,364	\$	485,547
Class 1153 1221	Position Title Asst Engineer-Civil Assoc Engineer-Civil	Positions	Positions	\$ \$	69,364 80,375	\$ \$	
<i>Class</i> 1153	Position Title Asst Engineer-Civil	Positions 8.00	Positions 7.00		69,364 80,375 65,371		485,547
Class 1153 1221	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide	8.00 8.00 1.00 1.00	7.00 8.00	\$	69,364 80,375 65,371 60,484	\$	485,547 643,001
Class 1153 1221 1227	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator	8.00 8.00 1.00	7.00 8.00 1.00	\$ \$	69,364 80,375 65,371	\$ \$	485,547 643,001 65,371
Class 1153 1221 1227 1727	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide	8.00 8.00 1.00 1.00	7.00 8.00 1.00 1.00	\$ \$ \$	69,364 80,375 65,371 60,484	\$ \$ \$	485,547 643,001 65,371 60,484
Class 1153 1221 1227 1727 1746	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator	8.00 8.00 1.00 1.00 1.00	7.00 8.00 1.00 1.00	\$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845	\$ \$ \$	485,547 643,001 65,371 60,484 37,845
Class 1153 1221 1227 1727 1746 1855	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer	8.00 8.00 1.00 1.00 1.00 3.00	7.00 8.00 1.00 1.00 1.00 2.00	\$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845	\$ \$ \$ \$	485,547 643,001 65,371 60,484 37,845
Class 1153 1221 1227 1727 1746 1855 1910	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer	8.00 8.00 1.00 1.00 1.00 3.00 0.50 22.50	7.00 8.00 1.00 1.00 2.00 0.00 20.00	\$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845	\$ \$ \$ \$ \$	485,547 643,001 65,371 60,484 37,845 185,606
Class 1153 1221 1227 1727 1746 1855 1910 Admin	Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration	8.00 8.00 1.00 1.00 1.00 3.00 0.50 22.50	7.00 8.00 1.00 1.00 2.00 2.00 FY 2008	\$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803	\$ \$ \$ \$ \$	485,547 643,001 65,371 60,484 37,845 185,606
Class 1153 1221 1227 1727 1746 1855 1910 Admin Class	Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration Position Title	Positions 8.00 8.00 1.00 1.00 3.00 0.50 22.50 FY 2007 Positions	7.00 8.00 1.00 1.00 2.00 20.00 FY 2008 Positions	\$ \$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803	\$ \$ \$ \$ \$	485,547 643,001 65,371 60,484 37,845 185,606 - 1,477,854
Class 1153 1221 1227 1727 1746 1855 1910 Admin Class 1100	Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration Position Title Accountant III	8.00 8.00 1.00 1.00 1.00 3.00 0.50 22.50 FY 2007 Positions 0.30	7.00 8.00 1.00 1.00 2.00 0.00 FY 2008 Positions	\$ \$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803 	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	485,547 643,001 65,371 60,484 37,845 185,606
Class 1153 1221 1227 1727 1746 1855 1910 Admin Class 1100 1104	Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration Position Title Accountant III Account Clerk	8.00 8.00 1.00 1.00 1.00 3.00 0.50 22.50 FY 2007 Positions 0.30 1.00	7.00 8.00 1.00 1.00 2.00 20.00 FY 2008 Positions 0.30 1.00	\$ \$ \$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803	\$ \$ \$ \$ \$	485,547 643,001 65,371 60,484 37,845 185,606 - 1,477,854
Class 1153 1221 1227 1727 1746 1855 1910 Admin Class 1100 1104 1105	Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration Position Title Account III Account Clerk Administrative Aide I	8.00 8.00 8.00 1.00 1.00 3.00 0.50 22.50 FY 2007 Positions 0.30 1.00 0.30	7.00 8.00 1.00 1.00 2.00 0.00 FY 2008 Positions 0.30 1.00 0.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803 Salary 71,390 37,878	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	485,547 643,001 65,371 60,484 37,845 185,606
Class 1153 1221 1227 1727 1746 1855 1910 Admin Class 1100 1104 1105 1106	Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration Position Title Accountant III Account Clerk Administrative Aide I Sr Management Analyst	Positions 8.00 8.00 1.00 1.00 1.00 3.00 0.50 22.50 FY 2007 Positions 0.30 1.00 0.30 4.70	7.00 8.00 1.00 1.00 2.00 2.00 FY 2008 Positions 0.30 1.00 0.00 2.70	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803 - Salary 71,390 37,878 - 70,802	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	485,547 643,001 65,371 60,484 37,845 185,606
Class 1153 1221 1227 1727 1746 1855 1910 Admin Class 1100 1104 1105	Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration Position Title Account III Account Clerk Administrative Aide I	8.00 8.00 8.00 1.00 1.00 3.00 0.50 22.50 FY 2007 Positions 0.30 1.00 0.30	7.00 8.00 1.00 1.00 2.00 0.00 FY 2008 Positions 0.30 1.00 0.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803 Salary 71,390 37,878	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	485,547 643,001 65,371 60,484 37,845 185,606

Salary Schedule

MUNICIPAL SEWER FUND

Administration

Aumm	iisti atioii				
Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
1157	Asst Engineer-Electrical	1.20	0.60	\$ 69,517	\$ 41,710
1167	Asst Engineer-Mechanical	0.30	0.00	\$ -	\$ -
1218	Assoc Management Analyst	4.95	5.75	\$ 64,539	\$ 371,100
1221	Assoc Engineer-Civil	6.60	6.00	\$ 80,375	\$ 482,251
1223	Assoc Engineer-Electrical	0.90	0.60	\$ 80,290	\$ 48,174
1225	Assoc Engineer-Mechanical	0.60	0.30	\$ 80,277	\$ 24,083
1227	Assoc Planner	0.60	0.60	\$ 65,372	\$ 39,223
1243	Info Systems Administrator	0.30	0.30	\$ 89,277	\$ 26,783
1348	Info Systems Analyst II	1.50	1.50	\$ 64,621	\$ 96,931
1349	Info Systems Analyst III	0.60	0.60	\$ 71,602	\$ 42,961
1401	Info Systems Technician	2.40	0.00	\$ -	\$ _
1422	Drafting Aide	0.30	0.00	\$ -	\$ -
1423	Sr Drafting Aide	0.30	0.00	\$ -	\$ -
1535	Clerical Assistant II	3.30	0.60	\$ 35,402	\$ 21,241
1612	Org Effectiveness Specialist III	0.30	0.30	\$ 71,647	\$ 21,494
1614	Org Effectiveness Specialist II	0.00	1.10	\$ 64,734	\$ 71,207
1615	Org Effectiveness Supv	0.30	0.30	\$ 80,403	\$ 24,121
1648	Payroll Specialist II	0.30	1.80	\$ 41,507	\$ 74,712
1727	Principal Engineering Aide	0.60	1.00	\$ 60,485	\$ 60,485
1746	Word Processing Operator	2.20	0.90	\$ 37,843	\$ 34,059
1751	Project Officer I	0.30	0.00	\$ =	\$ =
1752	Project Officer II	0.45	0.55	\$ 91,809	\$ 50,495
1776	Public Information Clerk	2.00	0.00	\$ -	\$ _
1823	Safety Officer	1.50	0.00	\$ -	\$ -
1826	Safety Representative II	2.40	1.40	\$ 60,959	\$ 85,342
1830	Sr Mechanical Engineer	0.60	0.60	\$ 92,653	\$ 55,592
1844	Sr Account Clerk	0.30	0.30	\$ 43,003	\$ 12,901
1855	Sr Civil Engineer	1.40	1.00	\$ 92,803	\$ 92,803
1863	Sr Electrical Engineer	0.30	0.00	\$ -	\$ -
1871	Sr Public Information Officer	0.60	0.60	\$ 64,783	\$ 38,870
1872	Sr Planner	0.60	0.60	\$ 77,900	\$ 46,740
1876	Executive Secretary	0.30	0.30	\$ 52,010	\$ 15,603
1879	Sr Clerk/Typist	1.20	0.30	\$ 43,313	\$ 12,994
1899	Stock Clerk	0.30	0.00	\$ -	\$ -
1910	Student Engineer	0.30	0.00	\$ -	\$ -
1915	Sr Power Plant Supv	0.30	0.00	\$ -	\$ -
1917	Supv Management Analyst	0.58	1.28	\$ 80,609	\$ 103,180
1926	Info Systems Analyst IV	1.50	0.90	\$ 80,290	\$ 72,261

Salary Schedule

MUNICIPAL SEWER FUND

Administration

		FY 2007	FY 2008		
Class	Position Title	Positions	Positions	Salary	Total
1940	Supv Public Info Officer	0.30	0.30	\$ 72,000	\$ 21,600
1971	Training Supv	0.30	0.30	\$ 72,000	\$ 21,600
1972	Safety & Training Manager	0.30	0.30	\$ 79,947	\$ 23,984
2214	Deputy Director	0.90	0.90	\$ 123,171	\$ 110,854
2267	MWWD Director	0.30	0.30	\$ 143,500	\$ 43,050
2270	Program Manager	0.30	0.00	\$ -	\$ -
2276	Asst MWWD Director	0.30	0.30	\$ 123,020	\$ 36,906
	Overtime Budgeted	0.00	0.00	\$ -	\$ 3,099
	Total	60.48	49.48		\$ 3,448,845
Munici	ipal Sewer Fund Total	494.47	409.07		\$ 25,035,223

METROPOLITAN SEWER FUND

Wastewater Treatment & Disposal - Metro

		FY 2007	FY 2008		
Class	Position Title	Positions	Positions	Salary	Total
1104	Account Clerk	4.00	3.00	\$ 37,878	\$ 113,634
1106	Sr Management Analyst	0.00	1.00	\$ 70,802	\$ 70,802
1107	Administrative Aide II	3.00	2.00	\$ 50,686	\$ 101,372
1134	Sr Wastewater Plant Operator	4.00	0.00	\$ -	\$ -
1218	Assoc Management Analyst	2.00	0.00	\$ -	\$ -
1221	Assoc Engineer-Civil	5.00	2.00	\$ 80,375	\$ 160,750
1223	Assoc Engineer-Electrical	1.00	1.00	\$ 80,290	\$ 80,290
1250	Fleet Parts Buyer	0.00	1.00	\$ 53,770	\$ 53,770
1273	Building Maintenance Supv	0.70	0.70	\$ 74,803	\$ 52,362
1274	Building Supv	0.70	0.70	\$ 47,689	\$ 33,382
1275	Building Services Supv	1.70	1.00	\$ 55,480	\$ 55,480
1280	Building Service Technician	2.10	2.10	\$ 39,491	\$ 82,931
1372	Pump Station Operator	11.00	11.00	\$ 51,484	\$ 566,320
1373	Pump Station Operations Supv	2.00	1.00	\$ 56,643	\$ 56,643
1423	Sr Drafting Aide	1.00	2.00	\$ 53,712	\$ 107,424
1440	Equipment Operator II	1.00	1.00	\$ 49,096	\$ 49,096
1512	Heavy Truck Driver II	4.00	3.00	\$ 44,704	\$ 134,112
1522	Instrumentation & Control Supv	3.00	2.00	\$ 68,461	\$ 136,922
1523	Instrumentation & Control Tech	9.00	9.00	\$ 61,866	\$ 556,795
1535	Clerical Assistant II	8.00	7.00	\$ 35,402	\$ 247,814
1555	Junior Engineering Aide	0.00	0.70	\$ 46,573	\$ 32,601
1556	Recycling Program Manager	1.00	0.00	\$ -	\$ -
1602	Machinist	5.00	5.00	\$ 55,270	\$ 276,349
1612	Org Effectiveness Specialist III	0.00	1.00	\$ 71,648	\$ 71,648

Salary Schedule

METROPOLITAN SEWER FUND

Wastewater Treatment & Disposal - Metro

Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
1635	Painter	3.00	3.00	\$ 50,141	\$ 150,424
1648	Payroll Specialist II	3.00	0.00	\$ -	\$ -
1652	Plant Technician I	21.00	21.00	\$ 44,321	\$ 930,744
1653	Plant Technician II	23.00	24.00	\$ 49,063	\$ 1,177,508
1654	Plant Technician III	12.00	12.00	\$ 53,657	\$ 643,881
1666	Plant Process Control Electrician	16.00	19.00	\$ 62,300	\$ 1,183,701
1668	Plant Process Control Supv	14.00	10.00	\$ 68,081	\$ 680,807
1669	Plant Technician Supv	9.00	8.00	\$ 62,378	\$ 499,024
1670	Principal Plant Technician Sup	2.00	2.00	\$ 76,297	\$ 152,594
1671	Sr Plant Technician Supv	10.75	7.75	\$ 72,209	\$ 559,618
1717	Power Plant Operator	6.00	2.00	\$ 59,541	\$ 119,081
1718	Power Plant Supv	3.00	3.00	\$ 66,812	\$ 200,435
1727	Principal Engineering Aide	1.00	1.00	\$ 60,484	\$ 60,484
1746	Word Processing Operator	3.00	2.00	\$ 37,845	\$ 75,690
1855	Sr Civil Engineer	4.00	4.00	\$ 92,803	\$ 371,212
1863	Sr Electrical Engineer	0.00	1.70	\$ 93,163	\$ 158,377
1879	Sr Clerk/Typist	2.00	1.00	\$ 43,313	\$ 43,313
1883	Wastewater Treatment Superintendant	4.00	4.00	\$ 96,262	\$ 385,046
1887	Wastewater Operations Supv	31.00	24.00	\$ 76,731	\$ 1,841,549
1888	Sr Wastewater Operation Supv	12.00	6.00	\$ 85,506	\$ 513,034
1890	Wastewater Plant Operator	46.00	41.00	\$ 63,960	\$ 2,622,371
1899	Stock Clerk	5.00	5.00	\$ 36,016	\$ 180,082
1901	Storekeeper III	1.00	1.00	\$ 47,682	\$ 47,682
1902	Storekeeper I	6.00	5.00	\$ 41,330	\$ 206,648
1915	Sr Power Plant Supv	1.00	1.00	\$ 76,710	\$ 76,710
1917	Supv Management Analyst	1.00	1.00	\$ 80,610	\$ 80,610
1926	Info Systems Analyst IV	0.00	0.70	\$ 80,290	\$ 56,203
1985	Welder	2.00	2.00	\$ 53,159	\$ 106,317
2214	Deputy Director	1.00	1.00	\$ 119,758	\$ 119,758
2250	Asst Deputy Director	1.00	1.00	\$ 108,123	\$ 108,123
	Confined Space Pay	0.00	0.00	\$ -	\$ 154,640
	Field Training Pay	0.00	0.00	\$ -	\$ 10,876
	Night Shift Pay	0.00	0.00	\$ -	\$ 140,100
	Overtime Budgeted	0.00	0.00	\$ -	\$ 1,162,329
	Reg Pay For Engineers	0.00	0.00	\$ -	\$ 92,097
	Split Shift Pay	0.00	0.00	\$ -	\$ 24,466
	Standby Pay	0.00	0.00	\$ -	\$ 175,283
	Tech Cert Pay	0.00	0.00	\$ -	\$ 160,763

Salary Schedule

METROPOLITAN SEWER FUND

Wastewater Treatment & Disposal - Metro

Temporary Help	64,594 376,670 <i>Total</i> 208,092 321,500 - 60,484
Metro New Construction-CIP FY 2007 FY 2008	Total 208,092 321,500
FY 2007 FY 2008	208,092 321,500
	208,092 321,500
	321,500
1153 Asst Engineer-Civil 3.00 3.00 \$ 69,364 \$	-
1221 Assoc Engineer-Civil 4.00 4.00 \$ 80,375 \$	- 60,484
1227 Assoc Planner 1.00 0.00 \$ - \$	60,484
1727 Principal Engineering Aide 1.00 1.00 \$ 60,484 \$	
1750 Project Assistant 1.00 1.00 \$ 69,959 \$	69,959
1751 Project Officer I 1.00 1.00 \$ 79,940 \$	79,940
1752 Project Officer II 0.50 0.50 \$ 91,808 \$	45,904
1875 Structural Engineering Sr 1.00 1.00 \$ 92,937 \$	92,937
Overtime Budgeted 0.00 0.00 \$ - \$	62,505
Reg Pay For Engineers 0.00 0.00 \$ - \$	17,678
Total 12.50 11.50 \$	958,999
Environ Mon & Tech Services-Metro	
Class Position Title FY 2007 FY 2008 Positions Positions Salary	Total
1104 Account Clerk 1.00 1.00 \$ 37,878 \$	37,878
1107 Administrative Aide II 1.00 1.00 \$ 50,686 \$	50,686
1136 Asst Chemist 31.00 30.00 \$ 65,162 \$ 1,50	954,851
1160 Asst Laboratory Technician 2.00 0.00 \$ - \$	-
1218 Assoc Management Analyst 1.00 0.00 \$ - \$	-
1220 Assoc Chemist 7.00 7.00 \$ 75,063 \$	525,441
1221 Assoc Engineer-Civil 1.00 1.00 \$ 80,375 \$	80,375
1266 Boat Operator 1.00 1.00 \$ 52,073 \$	52,073
1267 Sr Boat Operator 1.00 1.00 \$ 57,304 \$	57,304
1348 Info Systems Analyst II 2.00 0.00 \$ - \$	-
1535 Clerical Assistant II 2.00 1.00 \$ 35,402 \$	35,402
1580 Laboratory Technician 14.00 15.00 \$ 48,861 \$	732,915
1610 Marine Biologist II 20.00 18.00 \$ 65,286 \$ 1,	175,156
1611 Marine Biologist III 3.00 5.00 \$ 75,320 \$	376,601
1622 Biologist III 1.00 1.00 \$ 74,563 \$	74,563
	391,362
1648 Payroll Specialist II 1.00 0.00 \$ - \$	-
1746 Word Processing Operator 1.00 1.00 \$ 37,845 \$	37,845
1750 Project Assistant 1.00 0.00 \$ - \$	-
1751 Project Officer I 1.00 0.00 \$ - \$	-

Salary Schedule

METROPOLITAN SEWER FUND Environ Mon & Tech Services-Metro

Ellviro	iii widh & Tech Services-Metro	EW 2007	EW 2000		
Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
1804	Sr Biologist	0.00	1.00	\$ 86,123	\$ 86,123
1851	Sr Marine Biologist	1.00	1.00	\$ 86,354	\$ 86,354
1854	Sr Chemist	2.00	2.00	\$ 85,030	\$ 170,060
1872	Sr Planner	1.00	1.00	\$ 77,900	\$ 77,900
1879	Sr Clerk/Typist	2.00	0.00	\$ -	\$ -
2214	Deputy Director	1.00	1.00	\$ 119,758	\$ 119,758
2250	Asst Deputy Director	1.00	0.00	\$ =	\$ =
	Ex Perf Pay-Classified	0.00	0.00	\$ -	\$ 5,069
	Overtime Budgeted	0.00	0.00	\$ -	\$ 189,931
	Reg Pay For Engineers	0.00	0.00	\$ -	\$ 26,136
	Total	106.00	95.00		\$ 6,343,782
Admin	istration-Metro				
		FY 2007	FY 2008		
Class	Position Title	Positions	Positions	Salary	Total
1100	Accountant III	0.70	0.70	\$ 71,390	\$ 49,973
1104	Account Clerk	3.00	1.00	\$ 37,878	\$ 37,878
1105	Administrative Aide I	0.70	0.00	\$ -	\$ -
1106	Sr Management Analyst	6.30	8.30	\$ 70,802	\$ 587,655
1107	Administrative Aide II	3.30	5.30	\$ 50,686	\$ 268,635
1153	Asst Engineer-Civil	10.70	16.70	\$ 69,364	\$ 1,158,376
1157	Asst Engineer-Electrical	2.80	1.40	\$ 69,516	\$ 97,322
1167	Asst Engineer-Mechanical	0.70	0.00	\$ -	\$ -
1218	Assoc Management Analyst	7.05	13.25	\$ 64,539	\$ 855,136
1221	Assoc Engineer-Civil	16.40	8.00	\$ 80,375	\$ 643,001
1223	Assoc Engineer-Electrical	2.10	2.40	\$ 80,290	\$ 192,696
1225	Assoc Engineer-Mechanical	1.40	0.70	\$ 80,276	\$ 56,193
1227	Assoc Planner	1.40	1.40	\$ 65,371	\$ 91,520
1243	Info Systems Administrator	0.70	0.70	\$ 89,277	\$ 62,494
1348	Info Systems Analyst II	3.50	4.50	\$ 64,621	\$ 290,794
1349	Info Systems Analyst III	1.40	1.40	\$ 71,601	\$ 100,241
1401	Info Systems Technician	5.60	1.00	\$ 50,992	\$ 50,992
1422	Drafting Aide	0.70	0.00	\$ -	\$ -
1423	Sr Drafting Aide	0.70	0.00	\$ -	\$ -
1535	Clerical Assistant II	6.70	3.40	\$ 35,402	\$ 120,366
1556	Recycling Program Manager	0.00	1.00	\$ 90,764	\$ 90,764
1612	Org Effectiveness Specialist III	0.70	0.70	\$ 71,647	\$ 50,153
1614	Org Effectiveness Specialist II	0.00	1.90	\$ 64,734	\$ 122,995
1615	Org Effectiveness Supv	0.70	0.70	\$ 80,404	\$ 56,283
1648	Payroll Specialist II	0.70	4.20	\$ 41,507	\$ 174,328

Salary Schedule

METROPOLITAN SEWER FUND

Administration-Metro

Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
1668	Plant Process Control Supv	0.00	2.00	\$ 68,081	\$ 136,161
1671	Sr Plant Technician Supv	0.00	2.00	\$ 72,209	\$ 144,417
1727	Principal Engineering Aide	2.40	4.00	\$ 60,485	\$ 241,938
1746	Word Processing Operator	5.10	4.10	\$ 37,845	\$ 155,163
1750	Project Assistant	0.00	2.00	\$ 69,959	\$ 139,918
1751	Project Officer I	0.70	3.00	\$ 79,940	\$ 239,820
1752	Project Officer II	1.05	0.45	\$ 91,809	\$ 41,314
1776	Public Information Clerk	3.00	1.00	\$ 37,688	\$ 37,688
1823	Safety Officer	3.50	2.00	\$ 70,176	\$ 140,352
1826	Safety Representative II	5.60	5.60	\$ 60,959	\$ 341,368
1830	Sr Mechanical Engineer	1.40	1.40	\$ 92,654	\$ 129,716
1844	Sr Account Clerk	0.70	0.70	\$ 43,001	\$ 30,101
1855	Sr Civil Engineer	4.10	3.00	\$ 92,803	\$ 278,409
1861	Sr Engineering Aide	0.00	2.00	\$ 52,764	\$ 105,528
1863	Sr Electrical Engineer	0.70	0.00	\$ =	\$ -
1871	Sr Public Information Officer	1.40	1.40	\$ 64,783	\$ 90,696
1872	Sr Planner	1.40	1.40	\$ 77,900	\$ 109,060
1876	Executive Secretary	0.70	0.70	\$ 52,009	\$ 36,406
1879	Sr Clerk/Typist	2.80	0.70	\$ 43,313	\$ 30,319
1899	Stock Clerk	0.70	0.00	\$ -	\$ -
1910	Student Engineer	0.70	0.00	\$ -	\$ -
1915	Sr Power Plant Supv	0.70	0.00	\$ -	\$ -
1917	Supv Management Analyst	1.42	2.72	\$ 80,610	\$ 219,259
1926	Info Systems Analyst IV	3.50	3.10	\$ 80,290	\$ 248,898
1940	Supv Public Info Officer	0.70	0.70	\$ 72,000	\$ 50,400
1971	Training Supv	0.70	0.70	\$ 72,000	\$ 50,400
1972	Safety & Training Manager	0.70	0.70	\$ 79,947	\$ 55,963
2214	Deputy Director	2.10	2.10	\$ 123,172	\$ 258,662
2267	MWWD Director	0.70	0.70	\$ 143,499	\$ 100,449
2270	Program Manager	0.70	2.00	\$ 106,061	\$ 212,121
2276	Asst MWWD Director	0.70	0.70	\$ 123,020	\$ 86,114
	Overtime Budgeted	0.00	0.00	\$ -	\$ 123,385
	Reg Pay For Engineers	0.00	0.00	\$ -	\$ 101,650
	Temporary Help	0.00	0.00	\$ -	\$ 28,999
	Total	125.82	129.52		\$ 9,122,469
Metroj	politan Sewer Fund Total	557.27	507.37		\$ 34,801,920
METR	ROPOLITAN WASTEWATER TOTAL	1,051.74	916.44		\$ 59,837,143

Revenue and Expense Statement (Non-General Fund)

SEWER FUNDS 41506, 41508 & 41509

SEWER FUNDS 41506, 41508 & 41509				
		Z 2006*	FY 2007*	FY 2008*
		JDGET	BUDGET	FINAL
BEGINNING BALANCE AND RESERVE				
Balance from 45-Day Operating Reserve	\$ 26,3	371,150	\$ 26,388,280	\$ 28,362,787
Balance from Prior Year	\$ 64,	764,104	5,359,061	\$ 123,763,507 ¹
Prior Year Continuing Appropriations	\$ 79,5	590,000	\$ 108,438,587	\$ 36,099,847
TOTAL BALANCE	\$ 170,7	725,254	\$ 140,185,928	\$ 188,226,141
REVENUE				
Capacity Charges	\$ 16,0	000,198	\$ 12,000,000	\$ 15,796,074
Contributions in Aid	\$	- :	5,089,566	\$ -
Electrical Cogeneration	\$ 1,0	075,860	\$ 1,060,322	\$ 1,397,510
Grants Receipts	\$	100,000	-	\$ 375,498
Interest Earnings	\$ 5,3	300,000	\$ 5,000,000	\$ 4,400,172
New Sewer Connections	\$ 2	285,438	\$ 200,000	\$ 200,000
Other Revenue	\$ 7,4	197,712	\$ 210,133	\$ 199,073
Services Rendered to Others	\$ 6,8	399,834	7,345,168	\$ 7,489,900
Sewage Treatment Plant Services	\$ 56,2	200,286	\$ 65,111,027	\$ 68,312,656
Sewer Service Charges	\$ 236,8	335,412	\$ 242,548,300	\$ 260,859,540
State Revolving Fund Proceeds	\$ 10,0	093,000	-	\$ -
TOTAL REVENUE	\$ 340.2	287,740	\$ 338,564,516	\$ 359,030,423
TOTAL BALANCE AND REVENUE			\$ 478,750,444	\$ 547,256,564
CAPITAL IMPROVEMENTS PROGRAM (CIP)				
CIP Expenditures	\$ 60,0	082,477	\$ 39,504,832	\$ 100,678,956
TOTAL CIP EXPENSE	\$ 60,0	082,477	\$ 39,504,832	\$ 100,678,956
OPERATING EXPENSE				
Assurance Program	\$	- :	-	\$ 8,000,000
Debt Service	\$ 86,8	321,733	\$ 104,521,954	\$ 94,358,901
Department Expenditures & Encumbrances	\$ 223,9	922,855	\$ 237,618,767	\$ 228,459,238
Unallocated Reserve	\$	- :	\$ 3,927,232	\$ 7,295,536
TOTAL OPERATING EXPENSE	\$ 310,7	744,588	\$ 346,067,953	\$ 338,113,675
TOTAL EXPENSE	\$ 370,8	327,065	\$ 385,572,785	\$ 438,792,631
RESERVE	.	200	h 20.252 = 5	0 44
45-Day Operating Reserve/Contingency	-	*	\$ 28,362,787	\$ 31,653,907
CIP Reserve for Cont. Appropriations & Encumbrances		,	\$ 31,099,847	\$ 71,810,026
Emergency Bond Reserve	\$ 5,0	000,000	5,000,000	\$ 5,000,000

Revenue and Expense Statement (Non-General Fund)

SEWER FUNDS 41506, 41508 & 41509

	FY 2006* BUDGET	FY 2007* BUDGET	
RESERVE			
Phase Funded CIP Projects	\$ -	\$ 300,000	\$ -
TOTAL RESERVE	\$ 134,826,867	\$ 64,762,634	\$ 108,463,933
TOTAL RESERVE	\$ 134,826,867	\$ 64,762,634	\$ 108,463,933
BALANCE	\$ 5,359,062	\$ 28,415,025	\$ -
TOTAL EXPENSE, RESERVE AND BALANCE	\$ 511,012,994	\$ 478,750,444	\$ 547,256,564

^{*} At the time of publication audited financial statements for Fiscal Year 2006 were not available. Therefore, the Fiscal Years 2006 and 2007 columns reflect final budget amounts from the Fiscal Year 2006 and 2007 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.

⁽¹⁾ The FY2008 balance from prior year includes bond proceeds in the amount of \$80,422,328 and State Revolving Loans in the amount of \$14,926,154 which were received in FY2007. At the time when the FY2007 budget was established, these funds were not anticipated.